

Bushido Budo Kai
Child Protection Policy

Bushido Budo Kai (Herein after known as BBK) acknowledges its responsibilities to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all its members. A child or young person is anyone under the age of 18 engaged in any club activity.

The key principles of BBK's child protection policy are that:

- the child's welfare is, and always will be, the paramount consideration.
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- Working in partnership with other organisations, children and young people and their parent or carer is essential.
- We acknowledge that every child or young person who participates in sport should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

BBK recognises that this is the responsibility of every adult in our association.

BBK has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that the child protection regulations apply to all, whether paid or voluntary. This would include those who teach or coach, assist on and off of the mat in the general running of the club as well as medical staff.

With reference to the recruiting of volunteers and staff BBK will:

- Only consider those who are present in a parental capacity or who are known to the association through training, or who have been rigorously interviewed and referenced.
- Ensure that all adults over the age of 18, who are considered as a coach, assistant coach, administrator, first aider, parental helper or any other person regarded as having direct access to children or young people will complete a CRB Unit Enhanced Disclosure.

It is accepted that BBK aims to prevent people with a history of relevant and significant offending from having contact with children or young people, and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within sport.

BBK supports a 'whistle blowing' policy. Any adult or young person who has concerns about a colleague can 'whistle blow' by contacting our Child Protection

Officer, Ian Llewelin on 07836 619600, by writing to BBK or by going directly to the Police, Social Services or the NSPCC.

BBK identifies Bullying as a category of abuse. Bullying of any kind is not acceptable within BBK. If bullying does occur, all participants, parents or guardians should be able to tell us and know that incidents will be dealt with promptly.

BBK carries a set of rules applicable to all who train or spectate at its any club or at events organised by the association. This will be made available via our website and is provided to every new member. It can also be made available on request. Any contravention of the rules will be dealt with by the directors of BBK if not resolved by individual club Sensei's.

Signed

IAN J LLEWELLIN

Executive Director

STEPHEN CHAPPELL

Executive Director

CONTACT DETAILS

Ian Llewelin
Child Protection Officer
Bushido Budo Kai
4 Admiral Close
Stoke Park
Bristol
BS16 1WN

Tel: 07836 619600 or 0117 9650065

Anne Barnes
Welfare Officer
Bushido Budo Kai
Tel: 07870 858815

Police – 0845 456 7000 **or** 999

NSPCC – 0808 800 5000